



Software Engineering Internship

At DICK'S Sporting Goods, interns have the opportunity to work with and learn from the leaders of a growing Fortune 400 company. DICK'S Sporting Goods is returning to campus this year; to recruit, train and develop top collegiate talent to help fuel the Digital Transformation of a multi-billion dollar omni-channel business.

During the 11-week summer experience, interns will embark on a meaningful journey and make tangible contributions to the organization's success. This structured and well-organized program provides on-the-job training, mentorship, classroom instruction, cross-functional departmental exposure and an end-of-program project presentation

The Software Engineer Intern will be placed on a product team and contribute to the software design, software development, and overall product lifecycle for a product that our users love. The engineering process is highly collaborative. Interns will have the opportunity to pair on as they work through user stories and support products as they evolve. In addition, interns may be involved in product configuration, performance tuning and testing as well as production monitoring. As a Software Engineer Intern, you will be part of a team with more experienced engineers to help build and grow your skills while you create, support, and deploy production applications. Potential placements include product teams in eCommerce, Fulfillment, Infrastructure, Technology Management, and Data Engineering.

Day to Day Responsibilities:

- Collaborates and pairs with other product team members (UX, engineering, and product management) to create secure, reliable, scalable software solutions
- Writes custom code or scripts to automate infrastructure, monitoring services, and test cases
- Writes custom code or scripts to do "destructive testing" to ensure adequate resiliency in production
- Configures commercial off the shelf solutions to align with evolving business needs
- Creates meaningful dashboards, logging, alerting, and responses to ensure that issues are captured and addressed proactively
- Monitors tools and participates in conversations to encourage collaboration across product teams
- Reviews and discusses code from more senior engineers to understand best practices and design patterns
- Increases business acumen by learning about other parts of the business

Some of your experiences will include:

- Multi day intern orientation to introduce you to the company, the program, Pittsburgh, and your classmates
- Professional development workshops designed to increase your knowledge of the company and the retail industry, as well as develop their business acumen and office professionalism
- Extensive exposure to our senior leadership through our exclusive intern only Executive Speaker Series which includes a private meet & greet with our CTO & CEO
- Opportunities to "live the brand" and experience summer fun outside the office through various events
- Fully furnished summer housing is provided for interns who reside outside of the Metro Pittsburgh area or stipend for local interns
- Working a 40 hour work week, Monday – Friday

Skills we are looking for:

- Exposure to modern programming languages
- Experience with Agile Development and knowledge on Agile Deployment tools and versioning using Git or similar tools
- Experience in a Linux or Unix based environment
- A competitive spirit with a passion for results
- Demonstrated leadership skills and the ability to independently make data-driven recommendations
- Dynamic written and verbal communication style, as well as ability to communicate cross functionally and vertically throughout the organization
- Ability to work in a fast paced and iterative environment



We look for potential candidates with:

- A GPA of 3.0 or higher
- Attending an accredited university, college or technical school (open to all academic years)
- A major in Computer Science, Software Engineering, Computer Engineering or Information Sciences and Technology
- An ability to relocate to the Greater Pittsburgh, PA area for the summer (Housing is provided for non-Pittsburgh interns)

Start Date: TBD

End Date: TBD

Full-time opportunities in 2022:

Interns qualified for full-time opportunities will be evaluated at the end of the program.

Overview of DICK'S Sporting Goods:

Today, headquartered in Pittsburgh, PA, DICK'S Sporting Goods, Inc. is a leading omni-channel sporting goods retailer offering an extensive assortment of authentic, high-quality sports equipment, apparel, footwear and accessories. The Company operates over 720 DICK'S Sporting Goods locations across the United States, serving and inspiring athletes and outdoor enthusiasts to achieve their personal best through a blend of dedicated associates, in-store services and unique specialty shop-in-shops dedicated to Team Sports, Athletic Apparel, Golf, Lodge/Outdoor, Fitness and Footwear.

DICK'S also owns and operates Golf Galaxy and Field & Stream specialty stores, as well as GameChanger, a youth sports mobile app for scheduling, communications, and live scorekeeping. DICK'S offers its products through a content-rich eCommerce platform that is integrated with its store network and provides customers with the convenience and expertise of a 24-hour storefront.